Value-Based Health Care Delivery: Implications for Radiology

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This presentation draws on Porter, Michael E. and Thomas H. Lee. "The Strategy that Will Fix Health Care," *Harvard Business Review*, October 2013; Porter, Michael E. with Thomas H. Lee and Erika A. Pabo. "Redesigning Primary Care: A Strategic Vision to Improve Value by Organizing Around Patients' Needs," *Health Affairs*, March 2013; Porter, Michael E. and Robert Kaplan. "How to Solve the Cost Crisis in Health Care," *Harvard Business Review*, September 2011; Porter, Michael E. "What is Value in Health Care" and supplementary papers, *New England Journal of Medicine*, December 2010; Porter, Michael E. "A Strategy for Health Care Reform—Toward a Value-Based System," *New England Journal of Medicine*, June 2009; Porter, Michael E. and Elizabeth Olmsted Teisberg. Redefining Health Care: Creating Value-Based Competition on Results. (2006) Additional information about these ideas, as well as case studies, can be found at the Institute for Strategy and Competitiveness Redefining Health Care website at http://www.hbs.edu/rhc/index.html. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means — electronic, mechanical, photocopying, recording, or otherwise — without the permission of Michael E. Porter and Elizabeth O.Teisberg.

Challenges Facing Radiology

- Declining reimbursement
- Commoditization as "report producers"
- Skepticism of the value of imaging studies
- Self-referral among non-radiology specialties
- Teleradiology as a competitor

Solving the Health Care Problem

 The core issue in health care is the value of health care delivered

Value = Health outcomes that matter to patients

Costs of delivering the outcomes

- Delivering high and improving value is the fundamental purpose of health care
- Value is the only goal that can unite the interests of all system participants
- Improving value is the **only real solution** versus further cost shifting, restricting services, or dramatically reducing the compensation of health care professionals

Principles of Value-Based Health Care Delivery

Value =

Health outcomes that matter to patients

Costs of delivering the outcomes

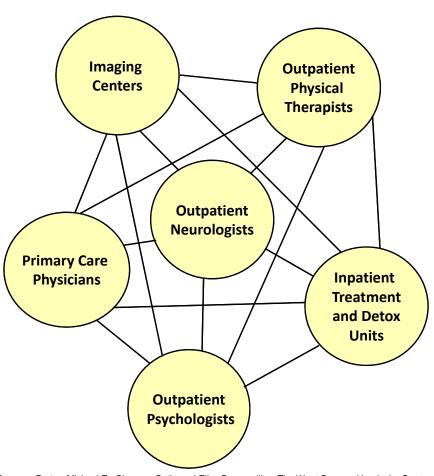
- Value is measured for the care of a patient's medical condition over the full cycle of care
 - Outcomes are the full set of health results for a patient's condition over the care cycle
 - Costs are the total costs of care for a patient's condition over the care cycle

Creating a Value-Based Health Care Delivery System <u>The Strategic Agenda</u>

- 1. Organize Care into Integrated Practice Units (IPUs) around Patient Medical Conditions
 - For primary and preventive care, organize to serve distinct patient segments
- 2. Measure Outcomes and Costs for Every Patient
- 3. Move to Bundled Payments for Care Cycles
- 4. Integrate Care Delivery Systems
- 5. Expand Geographic Reach and Serve Populations
- 6. Build an Enabling Information Technology Platform

1. Organize Care Around Patient Medical Conditions Migraine Care in Germany

Existing Model:Organize by Specialty and Discrete Service



Source: Porter, Michael E., Clemens Guth, and Elisa Dannemiller, The West German Headache Center: Integrated Migraine Care, Harvard Business School Case 9-707-559, September 13, 2007

1. Organize Care Around Patient Medical Conditions <u>Migraine Care in Germany</u>

Existing Model: New Model: Organize by Specialty and **Organize into Integrated Practice Units (IPUs) Discrete Service Affiliated Imaging Outpatient Imaging Unit Centers Physical Therapists West German** Essen **Headache Center Outpatient Primary** Univ. **Neurologists Neurologists** Care Hospital **Psychologists ↔** \leftarrow **Physicians Inpatient Physical Therapists Primary Care** Unit "Day Hospital" Inpatient **Physicians** Treatment and Detox Units Outpatient Affiliated "Network" **Psychologists Neurologists**

Source: Porter, Michael E., Clemens Guth, and Elisa Dannemiller, The West German Headache Center: Integrated Migraine Care, Harvard Business School Case 9-707-559, September 13, 2007

What is a Medical Condition?

Specialty Care

- A medical condition is an interrelated set of patient medical circumstances best addressed in an integrated way
 - Defined from the patient's perspective
 - Involving multiple specialties and services
 - Including common co-occurring conditions and complications
 Examples: diabetes, breast cancer, knee osteoarthritis

Primary/PreventiveCare

 The corresponding unit of value creation is defined patient segments with similar preventive, diagnostic, and primary treatment needs (e.g. healthy adults, patients with complex chronic conditions, frail elderly)



 The medical condition / patient segment is the proper unit of value creation and value measurement in health care delivery

Integrating Across the Cycle of Care <u>Breast Cancer</u>

INFORMING AND ENGAGING	Advice on self screening Consultations on risk factors	Counseling patient and family on the diagnostic process and the diagnosis	Explaining patient treatment options/ shared decision making Patient and family psychological counseling	Counseling on the treatment process Education on managing side effects and avoiding complications Achieving compliance	Counseling on rehabilitation options, process Achieving compliance Psychological counseling	Counseling on long term risk management Achieving compliance
MEASURING	Self exams Mammograms	Mammograms Ultrasound MRI Labs (CBC, etc.) Biopsy BRACA 1, 2 CT Bone Scans	• Labs	Procedure-specific measurements	Range of movement Side effects measurement	MRI, CT Recurring mammograms (every six months for the first 3 years)
ACCESSING THE PATIENT	Office visits Mammography unit Lab visits	Office visits Lab visits High risk clinic visits	Office visits Hospital visits Lab visits	Hospital stays Visits to outpatient radiation or chemotherapy units Pharmacy visits	Office visits Rehabilitation facility visits Pharmacy visits	Office visits Lab visits Mammographic labs and imaging center visits
	MONITORING					
	MONITORING/ PREVENTING	DIAGNOSING	PREPARING	INTERVENING	RECOVERING/ REHABING	MONITORING/ MANAGING

The Care Delivery Value Chain Acute Knee-Osteoarthritis Requiring Replacement

INFORMING AND ENGAGING	Importance of exercise, weight reduction, proper nutrition	Meaning of diagnosis Prognosis (short- and long-term outcomes) Drawbacks and benefits of surgery	 Setting expectations Importance of nutrition, weight loss, vaccinations Home preparation 	Expectations for recovery Importance of rehab Post-surgery risk factors	Importance of rehab adherence Longitudinal care plan	Importance of exercise, maintaining healthy weight
MEASURING	Joint-specific symptoms and function (e.g., WOMAC scale) Overall health (e.g., SF-12 scale)	Loss of cartilage Change in subchondral bone Joint-specific symptoms and function Overall health	Baseline health status Fitness for surgery (e.g., ASA score)	Blood loss Operative time Complications	Infections Joint-specific symptoms and function Inpatient length of stay Ability to return to normal activities	Joint-specific symptoms and function Weight gain or loss Missed work Overall health
ACCESSING	PCP officeHealth clubPhysical therapy clinic	Specialty office Imaging facility	Specialty office Pre-op evaluation center	Operating room Recovery room Orthopedic floor at hospital or specialty surgery center	Nursing facility Rehab facility PT clinic Home	Specialty office Primary care office Health club
	MONITORING/ PREVENTING	DIAGNOSING	PREPARING	INTERVENING	RECOVERING/ REHABBING	MONITORING/ MANAGING
CARE DELIVERY	MONITOR • Conduct PCP exam • Refer to specialists, if necessary	IMAGING • Perform and evaluate MRI and x-ray -Assess cartilage loss	OVERALL PREP Conduct home assessment Monitor weight loss	ANESTHESIA Administer anesthesia (general, epidural, or regional)	• Immediate return to OR for manipulation, if necessary	MONITOR • Consult regularly with patient
DELIVERT	ii fiecessary	-Assess bone alterations	• Monitor weight loss		MEDICAL	MANAGE
	PREVENT Prescribe anti- inflammatory medicines Recommend exercise regimen Set weight loss targets	CLINICAL EVALUATION Review history and imaging Perform physical exam Recommend treatment plan (surgery or other options)	SURGICAL PREP • Perform cardiology, pulmonary evaluations • Run blood labs • Conduct pre-op physical exam	SURGICAL PROCEDURE Determine approach (e.g., minimally invasive) Insert device Cement joint PAIN MANAGEMENT Prescribe preemptive multimodal pain meds	Monitor coagulation LIVING Provide daily living support (showering, dressing) Track risk indicators (fever, swelling, other) PHYSICAL THERAPY Daily or twice daily PT sessions	Prescribe prophylactic antibiotics when needed Set long-term exercise plan Revise joint, if necessary

Integrating Across the Care Cycle <u>An Orthopedic Surgeon Teaches A Course to Physical Therapists</u> <u>About Rehabilitation After Shoulder Surgery</u>

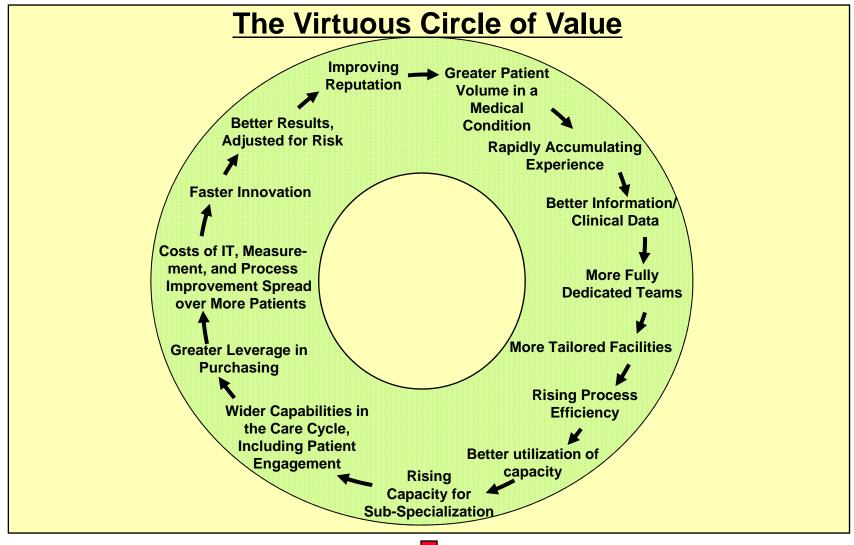


Attributes of an Integrated Practice Unit (IPU)

- Organized around a medical condition or set of closely related conditions (or around defined patient segments for primary care)
- 2. Care is delivered by a **dedicated**, **multidisciplinary team** who devote a significant portion of their time to the medical condition
- 3. Providers on the team see themselves as part of a common organizational unit
- 4. The team takes **responsibility** for the **full cycle of care** for the condition
 - Encompassing outpatient, inpatient, and rehabilitative care, as well as supporting services (such as nutrition, social work, and behavioral health)
- Patient education, engagement, follow-up, and secondary prevention are Integrated into care
- 6. The IPU has a single administrative and scheduling structure
- 7. Much of care is co-located in one or more dedicated sites
- A physician team captain or a clinical care manager (or both)
 oversees each patient's care process
- 9. The **team measures** outcomes, costs, and processes for each patient using a **common measurement platform**
- 10. The providers on the team meet **formally and informally** on a regular basis to discuss patients, processes, and results
- 11. Joint accountability is accepted for outcomes and costs



Volume in a Medical Condition Enables Value





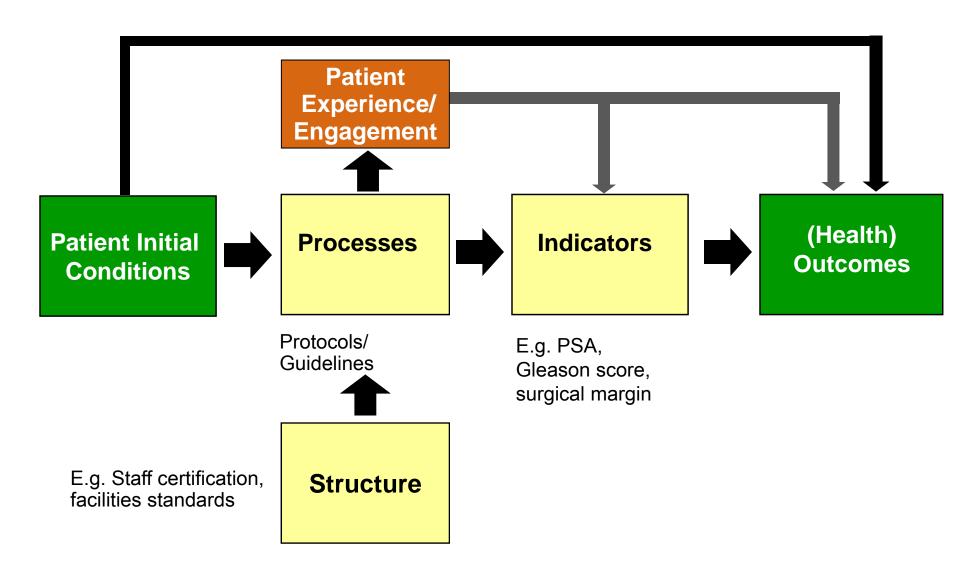
 Volume and experience will have an even greater impact on value in an IPU structure than in the current system

The Role of Volume in Value Creation Fragmentation of Hospital Services in Sweden

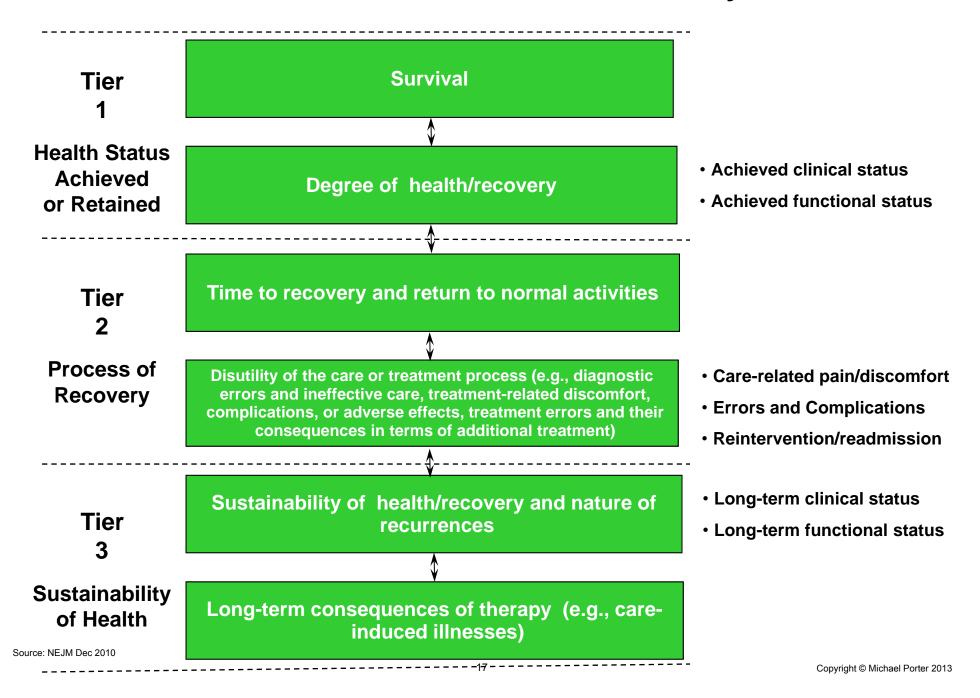
DRG	Number of admitting providers	Average percent of total national admissions	Average admissions/ provider/ year	Average admissions/ provider/ week
Knee procedure	68	1.5%	55	1
Diabetes age > 35	80	1.3%	96	2
Kidney failure	80	1.3%	97	2
Multiple sclerosis and cerebellar ataxia	78	1.3%	28	1
Inflammatory bowel disease	73	1.4%	66	1
Implantation of cardiac pacemaker	51	2.0%	124	2
Splenectomy age > 17	37	2.6%	3	<1
Cleft lip & palate repair	7	14.2%	83	2
Heart transplant	6	16.6%	12	<1

Source: Compiled from The National Board of Health and Welfare Statistical Databases - DRG Statistics, Accessed April 2, 2009.

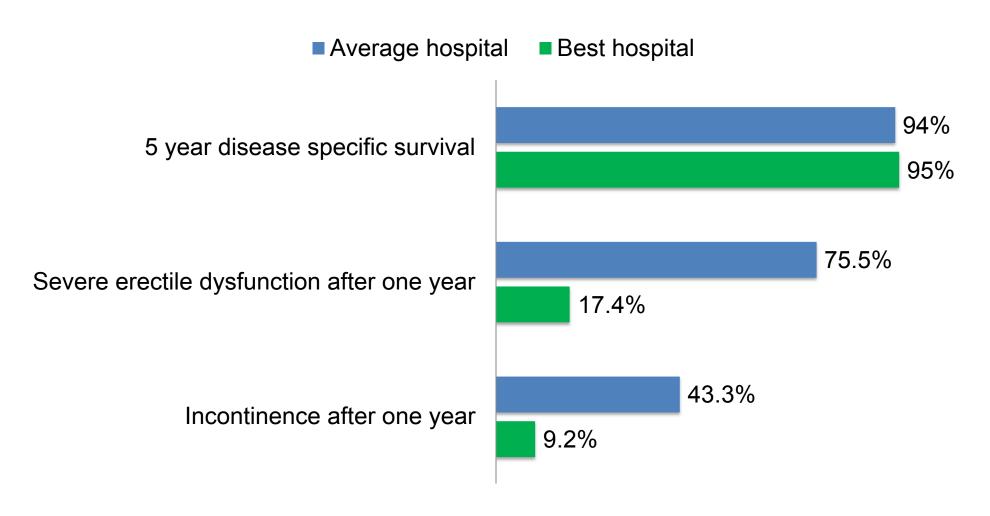
2. Measure Outcomes and Costs for Every Patient The Measurement Landscape



The Outcome Measures Hierarchy



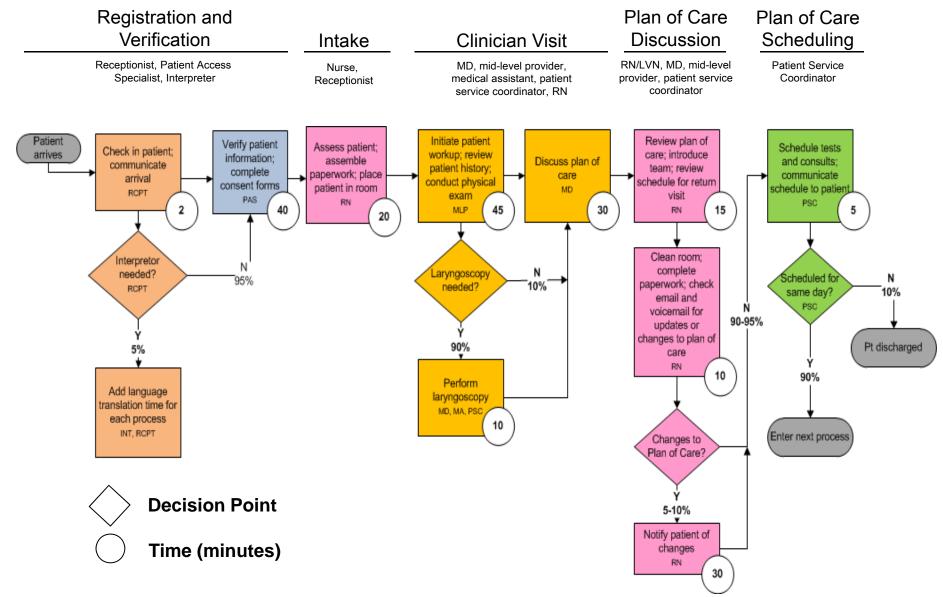
Measuring Multiple Outcomes -- Continued <u>Prostate Cancer Care in Germany</u>



Measuring the Cost of Care Delivery: Principles

- Cost is the actual expense of patient care, not the tariff billed or collected
- Cost should be measured around the patient, not just the department or provider organization
- Cost should be aggregated over the full cycle of care for the patient's medical condition
- Cost depends on the actual use of resources involved in a patient's care process (personnel, facilities, supplies)

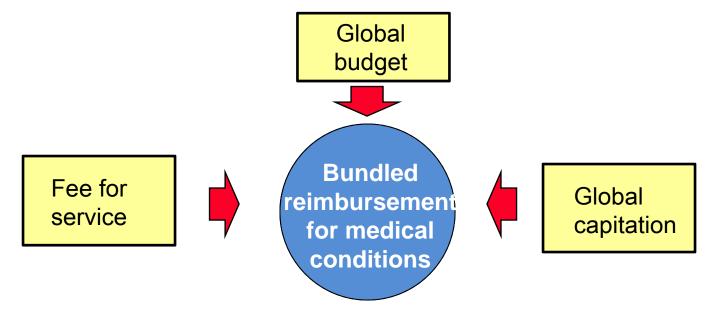
Mapping Resource Utilization MD Anderson Cancer Center – New Patient Visit



Major Cost Reduction Opportunities in Health Care

- Reduce process variation that lowers efficiency and raises inventory without improving outcomes
- Eliminate low- or non-value added services or tests
 - Sometimes driven by protocols or to justify billing
- Rationalize redundant administrative and scheduling units
- Improve utilization of expensive physicians, staff, clinical space, and facilities by reducing duplication and service fragmentation
- Minimize use of physician and skilled staff time for less skilled activities
- Reduce the provision of routine or uncomplicated services in highlyresourced facilities
- Reduce cycle times across the care cycle
- Optimize total care cycle cost versus minimizing cost of individual service
- Increase cost awareness in clinical teams
- Many cost reduction opportunities will actually improve outcomes

3. Move to Bundled Payments for Care Cycles



Bundled Price

- A single price covering the full care cycle for an acute medical condition
- Time-based reimbursement for overall care of a chronic condition
- Time-based reimbursement for primary/preventive care for a defined patient segment

Bundled Payment in Practice <u>Hip and Knee Replacement in Stockholm, Sweden</u>

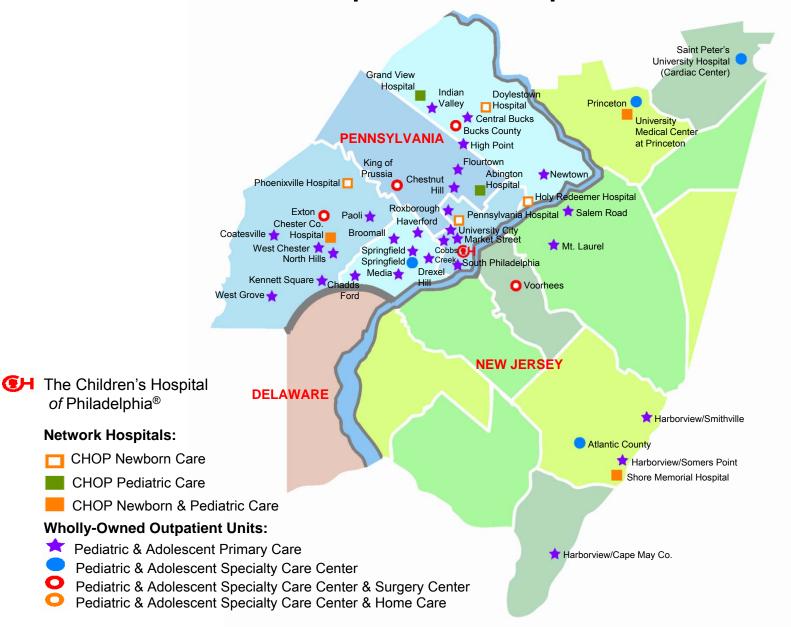
- Components of the bundle
 - Pre-op evaluation
 - Lab tests
 - All Radiology
 - Surgery & related admissions
 - Prosthesis
 - Drugs
 - Inpatient rehab, up to 6 days

- All physician and staff fees and costs
- 1 follow-up visit within 3 months
- Any additional surgery to the joint within 2 years
- If post-op infection requiring antibiotics occurs, guarantee extends to 5 years
- Currently applies to all relatively healthy patients (i.e. ASA scores of 1 or 2)
- The same referral process from PCPs is utilized as the traditional system
- Mandatory reporting by providers to the joint registry plus supplementary reporting
- Bundle applies to all qualifying patients. Provider participation is voluntary,
 but all providers are continuing to offer total joint replacements



 The Stockholm bundled price for a knee or hip replacement is about US \$8,000

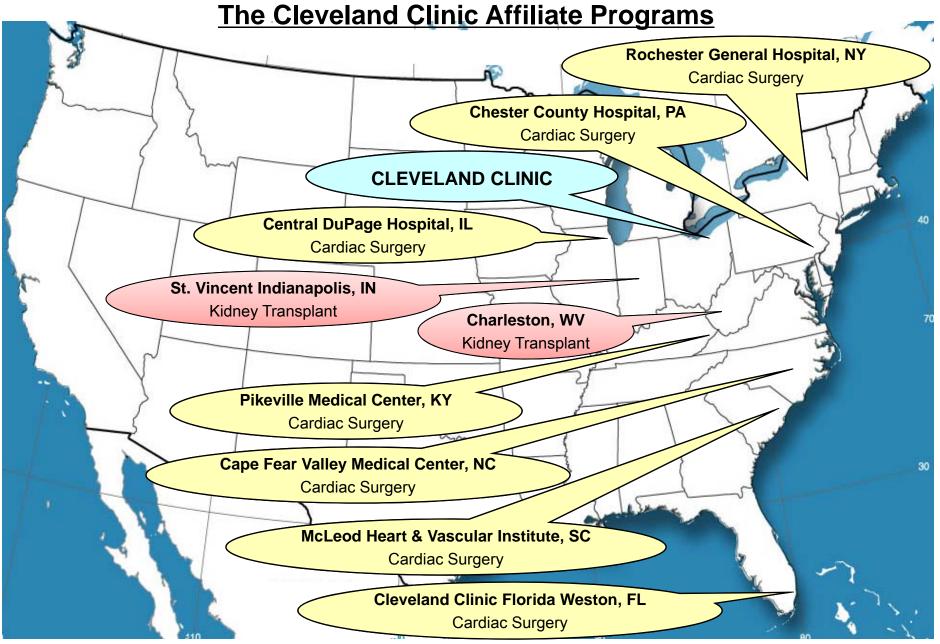
4. Integrate Care Delivery Systems Children's Hospital of Philadelphia Care Network



Four Levels of Provider System Integration

- 1. **Define the overall scope of services** where the provider can achieve high value
- 2. Concentrate volume in fewer locations in the conditions that providers treat
- 3. Choose the **right location for each service** based on medical condition, acuity level, resource intensity, cost level and need for convenience
 - E.g., shift routine surgeries out of tertiary hospitals to smaller, more specialized facilities
- 4. **Integrate care across appropriate locations** through IPU structures

5. Expand Geographic Reach



Eight Questions for Radiologists in a Value Based System

- 1. What **medical conditions** are you involved in?
- 2. What is **your role(s)** in the cycle of care?
- 3. What are the **outcomes** for the condition(s)?
- 4. Which of these do you affect / influence?
- 5. How can you perform your role in the care cycle more efficiently?
- 6. Where do you focus your practice to maximize your value?
- 7. How can you better **embed yourself** in the care team and the IPU?
- 8. How could you **affiliate** with other organizations to expand your reach and volume in your area of expertise?